### Public Notice

# Negotiated Performance Goals and Agricultural Outreach Plan

#### For The

# Integrated Workforce Plan

# Wyoming Department of Workforce Services

Public notice is hereby given that the Department of Workforce Services (DWS) is providing an opportunity for comment regarding modifications to its Integrated Workforce Plan. These modifications concern:

- 1. The Department's Negotiated Performance Goals for the Workforce Investment Act (WIA) Title 1B Programs and Wagner-Peyser (W-P) Act Funded Activities for Program Year (PY) 2013; and
- 2. The Department's Agricultural Outreach Plan (AOP) for PY 2013.

DWS negotiates yearly with the U.S. Department of Labor, Employment and Training Administration (ETA) regarding achievement goals for the state's WIA and W-P programs. This is done to ensure that Wyoming's goals align with ETA's goals, which are used by Congress and the Office of Management and Budget to evaluate the success of federal programs, including those operated by states and local areas. The negotiation of these goals also enables DWS to ensure that its performance goals match the vision and strategic goals described in the Department's five-year Integrated Workforce Plan. The negotiations are required under Section 136 of the Workforce Investment Act of 1998, and WIA Regulations at 20 CFR Parts 666 and 661.

As required in W-P regulations at 20 CFR 653.107, DWS must develop an annual outreach plan, describing its strategies for contacting Migrant and Seasonal Farmworkers (MSFWs), who are not being reached by normal intake activities conducted by local workforce centers. The AOP must also describe the activities planned for providing the full range of employment and training services to the agricultural community, both MSFWs and agricultural employers, through Wyoming's workforce centers, also referred to as the American Job Center (AJC) network or One-Stop career center system. The AOP is an annual requirement that previously had been submitted as a separate plan, but is now an integral component of the state's Strategic WIA Title I and W-P Integrated Workforce Plan.

DWS is required to assure that it established processes and timelines, consistent with WIA Section 111(g) – and, where appropriate, 20 CFR 641.325(g) – to obtain input into the development of its negotiated performance goals and the AOP, and to give opportunity for comment by representatives of local elected officials, local workforce investment boards, businesses, labor organizations, other primary stakeholders, and the general public. [WIA Sections 112(b)(9), 111(g), 20 CFR 661.207, 20 CFR 661.220(d), 20 CFR 641.325(f), (g), (h), 20 CFR 641.335].

Furthermore, DWS is required to assure that it afforded Wyoming's State Monitor Advocate an opportunity to approve and comment on the Agricultural Outreach Plan. Also, DWS must solicit information and suggestions from the WIA 167 National Farmworker Jobs Program grantee in Wyoming, other appropriate migrant and seasonal (MSFW) groups, public agencies, agricultural employer organizations, and other interested organizations. [WIA Sections 112(b)(9), 111(g) 20 CFR 661.207, 20 CFR 661.220(d), 20 CFR 653.107(d), 20 CFR 653.108(f)].

Interested parties may view the Negotiated Performance Goals and AOP during the comment period at the agency's website: <a href="http://wyomingworkforce.org">http://wyomingworkforce.org</a>. Comments may be submitted by e-mail to <a href="michael.griffin@wyo.gov">michael.griffin@wyo.gov</a> or <a href="michael.griffin@wyo.gov">brian.clark@wyo.gov</a>. Michael Griffin may also be contacted by facsimile at 307-777-8254, or by mail at Department of Workforce Services, 122 West 25<sup>th</sup> St., Herschler 2E, Cheyenne, WY 82002. Brian Clark may be contacted by facsimile at 307-233-4658, or by mail at Department of Workforce Services, P.O. Box 2760, Casper, WY 82602.

The Negotiated Performance Goals and AOP will be available to the general public, as part of the Department's Integrated Workforce Plan, after the conclusion of the comment period.